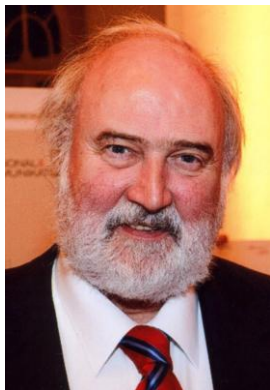


Integration of young workers in SMEs of the trade sector

Final Conference of UPPRETAIL

Friday, 25th of September of 2015, Porto

Rainer Bremer - Institut für Technik und Bildung Universität Bremen



PhD in social sciences by the University of Hanover and with qualification on pedagogic with main focus on vocational pedagogic, Dr. Rainer Bremer has more than 25 years researching and working experience in vocational education and training in fields such as: Metal and Electrical Engineering and Civil Engineering; Curriculum development; Learning and working at companies' work places. Since 1993, he is a lecturer at University of Bremen (ITB) on subjects like vocational training and organisational development, methods of vocational training, curriculum development for vocational training and since 2002 is also responsible for 2 modules of the Bremen teacher training studies. He is an expert on research on vocational competence development covering the 1st and 2nd stage (school to work, training to labour market) and has several years of experience as an international and national coordinator of LEONARDO-projects 1996 – 2012 (on-going). In this conference, Dr. Rainer Bremer shared his experience and expertise related to the German Dual system in terms of organisation, impact and benefits focusing the German companies of the retail sector.

Elísio da Mota e Silva - DUAL, the service of Professional Qualification of the Portuguese-German Chamber of Commerce



Graduated in Electrical Engineering and with a specialization in Labour and Business Organization, conducted by REFA Association - Darmstadt (REFA Specialist), Elísio Silva has several years of experience as trainer and consultant in the areas of training, production management and business and as auditor of Quality Management Systems, being certified by IRCA, under ISO9000 normative. Between 2005 and 2013, Elísio Silva integrated the management board of Professional School of Alto Ave Professional (EPAVE) and in 1994 he integrated the Chamber of Commerce and Industry Portuguese-German, in the beginning as the Coordinator of DUAL Center and since 2014 as Director of DUAL Center. In the Chamber of Commerce and Industry Portuguese-German is being involved in different projects, at national and International level, related to the transference and implementation of the Dual system in Portuguese and European context. In this conference, he shared his perspective about the impact of the Dual system on the companies of the retail sector, focusing on the role and importance of the involvement of the companies and tutors on its implementation a well.

Marta Palacio - Fondo Formación Euskadi S. L. L.



Graduated in Sociology by the University of the Basque Country, Marta Palacio works as manager in the Projects Department with a wide experience in training and employment projects, at national and European level. It is important to highlight her experience in programmes and Initiatives related to management of the competences and strategies that stimulate the knowledge and the use of the Professional Qualification Systems in the industry, description of learning outcomes and development of training materials and innovative training methodologies in the productive sector (SME), approaches to recognize and certify competences of no qualified workers in the industrial sector, metal sector and construction sector. In the conference, Marta Palacio introduced the main outcomes and results of the UPPRETAIL project, with particular focus on the guidelines and recommendations developed by partners for the development of the apprenticeship model in companies of the retail sector.

Aušra Giedrienė – Kaunas Chamber of Commerce, Industry and Crafts



Graduated in Arts and with a master on Social sciences by the Vytautas Magnus University of Kaunas, Aušra Giedrienė is a senior specialist on VET field of the Kaunas Chamber of Commerce, Industry and Crafts, been responsible for the organization of final qualification examinations in Kaunas region, for the supervision of practical training and as a project research. She started to collaborate with the Kaunas Chamber of Commerce, Industry and Crafts in 2001 as project manager of European projects, being expert on European Credits for Vocational and Educational Training (ECVET). Between 2004 and 2006, she collaborated with LR Education and Science Ministry as a higher education expert. In the Conference, Aušra Giedrienė introduced the framework, goals and impact of the ECVET system and how UPPRETAIL can contribute to it in the future.